

Lake Villa District Library
Board of Trustees
Director's Report
Meeting Minutes

Date: October 14, 2019

Director's Report: (Director Lentine)

Attendance:

Committee: Trustees: Case Johnson, Gallagher, Gundrum, Nieman, O'Brien, Rettinger, and Venturi
Ex Officio: Lentine
Also Present: Binkley
Guests: None

Convened: 8:02 PM

Public Comments: None

Minutes: Director's Report

Director Lentine presented the Board with a proposal to consider the library adopting a fine free policy. She explained that over the past few years, a number of libraries have adopted this policy and Chicago Public Library recently announced that they are as well. She also explained that the library does not collect fines for revenue, but in an effort to encourage that materials are returned in a timely manner. She explained that charging fines may only be reinforcing the difference between people who are able to pay for a common mistake and those who are unable to. In a recent discussion with the Management Team, the unanimous consensus of the team was why be punitive about something that brings little benefit.

After discussing the proposal presented, the consensus of the Board was to adopt a fine free policy. This will be an action item on the November Board meeting agenda.

Director Lentine also reported that she recently attended a wrap-up meeting for the summer Community concerts. LVDL has been tentatively added to the list of locations to host a summer concert on the library site in August 2020, pending the design and installation of a path from the parking lots to access the trails behind the library.

And finally, Director Lentine asked for the Board's approval for realtor Rob Frank to place marketing signs on the Grand Ave., Lake Villa property. The Board agreed that 4x4 sized signs could be placed on the property.

Public Comments: None

Adjourned: 8:13 PM

Motions: **Adopt Fine Free Policy**

Lake Villa District Library
Board of Trustees
Executive Committee - President's Report
Meeting Minutes

Date: October 14, 2019

President's Report: (President Gundrum)

Attendance:

Committee: Trustees: Case Johnson, Gallagher, Gundrum, Nieman, ~~O'Brien~~, Rettinger, and Venturi
Ex Officio: Lentine
Also Present: Binkley
Guests: None

Convened: 8:16 PM

Public Comments: None

Minutes: The Board discussed options for their approach in conducting a Director search to seek a replacement for Director Lentine in light of her recent announcement of her intention to retire from Lake Villa District Library in January 2020. Director Lentine provided the Board with an outline of possible options for the Board to consider.

After much discussion, the Board agreed to allow Director Lentine to pursue obtaining a proposal from HR Source for consulting services. Director Lentine will provide the Board with the proposal information at the November Board meeting.

Director Lentine also expressed her willingness to continue to work in a part-time manner until the Board has found a replacement.

Director Lentine intends to formally announce her plans to retire to staff this week.

Public Comments: None

Adjourned: 8:45 PM

Motions: